



**Inter-Office
Correspondence**

Date: Sept 21, 2022
To: Doug Pehrson, GMPO
From: Brian Erwin, Business Manager IBEW 647
Subject: ANO Florescent Lights

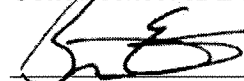
In a continuing effort to achieve excellence at Arkansas Nuclear One the Company and the IBEW are working together to improve the material condition and appearance of the facility, while reducing the cost and the dependence upon contractors and the burden on craft to change florescent lights at the facility.

The purpose of this Memorandum of Understanding (MOU) is to allow employees to change florescent lights at the station. This does not include any work beyond changing light bulbs. The intent of this MOU is not for bargaining unit employees to be forced to change light bulbs, but to allow them to change bulbs on a voluntary basis if needed or desired.

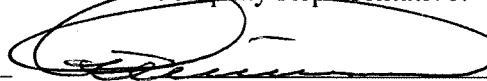
This agreement will end March 1, 2023 unless an agreement is reached between the Union and the Company mutually to extend to a predetermined date or to incorporate into the new CBA. This MOU is non-precedent setting and any dispute regarding the meaning or implementation of this MOU shall be handled under the dispute resolution provisions of the CBA.

This Memorandum of Understanding can be cancelled at any time by either party with Thirty (30) days' notice.

Concurrence: IBEW Local 647


Brian Erwin 10/07/2022
Date

Company Representative:


Doug Pehrson 10-9-22
Date