



**Inter-Office
Correspondence**

Date: Sept 21, 2022
To: Doug Pehrson, GMPO
From: Brian Erwin, Business Manager IBEW 647
Subject: ANO Painting Support

In a continuing effort to achieve excellence at Arkansas Nuclear One the Company and the IBEW are working together to improve the material condition and appearance of the facility, while reducing the cost and the dependence upon contractors to preform painting task.

The purpose of this Memorandum of Understanding (MOU) is to allow employees to paint on non-safety related equipment or non-plant related equipment.

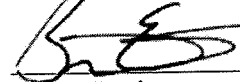
1. Any painting activities performed by bargaining employees outside normal working hours will be at the applicable employee's set overtime rate.
2. Painting activities will not be considered part of the job description of affected employees and as such, will be considered voluntary when directed by supervision.
3. Painting overtime will be selected based on volunteer only.
4. All painting overtime will be posted, and selection will be based on the current overtime list.
5. This agreement is not limited to any one department; however, each department will be required to provide their own funding for such overtime.
6. No Reactor Building painting activities will be allowed by this MOU.
7. ANO will ensure personnel who are involved in plant painting are briefed by a supervisor and will be provide Personnel Protective Equipment, ventilation, and general painting requirements prior to starting.

This agreement will end March 1, 2023 unless an agreement is reached between the Union and the Company mutually to extend to a predetermined date or to incorporate into the new CBA. This MOU is non-precedent setting and any dispute regarding the meaning or implementation of this MOU shall be handled under the dispute resolution provisions of the CBA.

This Memorandum of Understanding can be cancelled at any time by either party with Thirty (30) days' notice.

Concurrence: IBEW Local 647

Company Representative:



10/07/2022

Brian Erwin

Date



Doug Pehrson

10-8-22

Date