

Entergy Operations, Inc. 1448 S.R. 333 Russellville, AR 72802 Tel (479)-858-7721

IBEW Local 647

Subject: Unit 2 Crews C and D training week schedule changes.

In a continuing effort to support Unit 2 Crew C and D continuing training and Unit 2 2023 Initial License Operator (ILO) class Audit, NRC Validation and NRC exams, a change in starting time for the crew's regularly scheduled workdays is required to eliminate a conflict.

Acceptable alternate schedule can be seen below:

Crew D

- Tuesday 2/7/23, Wednesday 2/8/23, Thursday 2/9/23 will be 1200-2000
- Friday 2/10 will be normal schedule 0730-1600

Crew C

- Tuesday 2/14/23, Wednesday 2/15/23, Thursday 2/16/23 will be 1200-2000
- Friday 2/17/23 will be normal schedule 0730-1600
- Tuesday 3/21/23, Wednesday 3/22/23, Thursday 3/23/23 will be 1200-2000
- Friday 3/24/23 will be normal 0730-1600

This change in schedule will cover several training weeks and is needed by the Initial Licensed Class to support their Audit, NRC Validation and NRC exams.

Shift differential will be paid for applicable hours under the provisions of the current CBA.

This agreement is considered to be non-precedent setting and any dispute regarding the meaning or implementation of this MOU shall be handled under the dispute resolution provisions of the CBA.

This Memorandum of Understanding may be cancelled at any time by either party with Thirty (30) days' notice.

____ Date: __

Entergy Representative

Date: 1/3/2023

IBEW 647 Business Manager